

# Cibo Labs Pty Ltd Privacy Policy

**Cibo Labs Pty Ltd** is committed to providing quality services to you and this policy outlines our ongoing obligations to you in respect of how we manage your Personal Information.

We have adopted the Australian Privacy Principles (APPs) contained in the Privacy Act 1988 (Cth) (the Privacy Act). The NPPs govern the way in which we collect, use, disclose, store, secure and dispose of your Personal Information.

A copy of the Australian Privacy Principles may be obtained from the website of The Office of the Australian Information Commissioner at [www.aaic.gov.au](http://www.aaic.gov.au)

## **What is Personal Information and why do we collect it?**

Cibo Labs collects Personal Information when you enquire about or register for our Services. This includes information such as:

- your name, mailing or street address, email address, and telephone number;
- your property identification number (PIC, CPH, etc depending on jurisdiction), property name and address, land parcel information (lot/plans etc depending on jurisdiction), farm and business name, property size, farm data (digital mapping, GPS coordinates, photos, pasture and livestock information etc) and farm operation type;
- credit card information and account details; and
- information through customer surveys, promotions, competitions and any enquiries.

If you are a job applicant or wish to provide services to Cibo Labs, we may collect information such as:

- your name, residential address, postal address, telephone number, email address
- and banking or payment information;
- your gender and date of birth;
- details about your qualifications, skills, employment history and salary;
- links to your professional profile (e.g. LinkedIn or corporate website);
- your company name, ABN and applicable tax information;
- your citizenship status and/or right to work; and whether you have a disability or illness we need to accommodate.

This Personal Information is obtained in many ways including: when you enquire about or register for our services, interviews, correspondence, by telephone and facsimile, by email, via our websites and applications, from your website, from media and publications, from other publicly available sources, from cookies and from third parties. We don't guarantee website links or policy of authorised third parties.

We collect your Personal Information for the primary purpose of providing our services to you, providing information to our clients and marketing. We may also use your Personal Information for secondary purposes closely related to the primary purpose, in circumstances where you would reasonably expect such use or disclosure. You may unsubscribe from our mailing/marketing lists at any time by contacting us via the email address provided below.

When we collect Personal Information, we will, where appropriate and where possible, explain to you why we are collecting the information and how we plan to use it.

## **Sensitive Information**

Sensitive information is defined in the Privacy Act to include information or opinion about such things as an individual's racial or ethnic origin, political opinions, membership of a political association, religious or philosophical beliefs, membership of a trade union or other professional body, criminal record or health information.

Sensitive information will be used by us only:

- For the primary purpose for which it was obtained
- For a secondary purpose that is directly related to the primary purpose
- With your consent; or where required or authorised by law.

## **Third Parties**

Where reasonable and practicable to do so, we will collect your Personal Information only from you. However, in some circumstances we may be provided with information by third parties. In such a case we will take reasonable steps to ensure that you are made aware of the information provided to us by the third party.

## **Disclosure of Personal Information**

Your Personal Information may be disclosed in a number of circumstances including the following:

- Third parties where you consent to the use or disclosure; and
- Where required or authorised by law.

## **Security of Personal Information**

Your Personal Information is stored in a manner that reasonably protects it from misuse and loss and from unauthorized access, modification or disclosure.

When your Personal Information is no longer needed for the purpose for which it was obtained, we will take reasonable steps to destroy or permanently de-identify your Personal Information. However, most of the Personal Information is or will be stored in client files which will be kept by us for a minimum of 7 years.

## **Access to your Personal Information**

You may access the Personal Information we hold about you and to update and/or correct it, subject to certain exceptions. If you wish to access your Personal Information, please contact us in writing.

Cibo Labs Pty Ltd will not charge any fee for your access request, but may charge an administrative fee for providing a copy of your Personal Information.

In order to protect your Personal Information we may require identification from you before releasing the requested information.

## **Maintaining the Quality of your Personal Information**

It is important to us that your Personal Information is up to date. We will take reasonable steps to make sure that your Personal Information is accurate, complete and up-to-date. If you find that the information we have is not up to date or is inaccurate, please advise us as soon as practicable so we can update our records and ensure we can continue to provide quality services to you.

## **Policy Updates**

This Policy may change from time to time and is available on our website.

## **Privacy Policy Complaints and Enquiries**

If you have any queries or complaints about our Privacy Policy, please contact us at:

Cibo Labs Pty Ltd

Address: 6/15 Andrew St Point Arkwright QLD 4573

Email: [support@cibolabs.com.au](mailto:support@cibolabs.com.au)

Ph: +61 437593037